



DI DIA EXECUTIVE
COACHING GROUP LLC

C-suite Coaching, Advisory & Collaboration

Nancy J. Di Dia

203-246-6869

Nancy@didiaexecutivecoaching.com



EXECUTIVE COACH & STRATEGIC LEADERSHIP ADVISOR

Empowering Executives and C-Suite Leaders to Thrive and Drive Transformational Change

Award-winning executive and leadership coach with over 20 years of experience advising C-suite leaders, building leadership strategies, and driving organizational transformation. Trusted advisor with proven success in elevating leaders' capacity for strategic thinking, decision-making, and fostering inclusive leadership. Skilled in enhancing executive performance through neuroscience-based coaching techniques, fostering innovation, and advancing leadership capabilities across various industries.

CORE COMPETENCIES

- ▶ Executive & Leadership Coaching
- ▶ C-Suite Influence & Advisory
- ▶ Organizational Strategy & Leadership Development
- ▶ Neuroscience-Based Coaching (PCC Certified)
- ▶ Navigating Change & Ambiguity
- ▶ Leadership Succession & Development
- ▶ Strategic Vision & Operational Leadership
- ▶ Leadership Team Effectiveness
- ▶ High-Impact Leadership Workshops

Nancy J. Di Dia

203-246-6869

Nancy@didiaexecutivecoaching.com

PROFESSIONAL NARRATIVE

Founder & CEO | Di Dia Executive Coaching Group, LLC

June 2023–Present

Lead a boutique executive coaching and leadership advisory firm focused on empowering senior leaders to elevate their performance, drive organizational success, and foster impactful leadership strategies. Utilize brain-based coaching techniques to help executives refine their leadership presence, make strategic decisions, and manage high-performing teams.

Key Accomplishments:

- ▶ Successfully coached and advised senior executives and C-suite leaders across life sciences, finance, and technology sectors, enhancing their leadership impact and decision-making.
- ▶ Developed and facilitated leadership workshops on resilience, strategic mindset, and decision-making for global organizations.
- ▶ Helped organizations enhance their leadership pipelines by creating tailored leadership development programs.

Boehringer Ingelheim USA | Ridgefield, CT

Chief Diversity Officer & Senior Leadership Executive Coach | *2006–May 2023*

In this dual role, evolved from leading Diversity & Inclusion strategy to becoming a key executive leadership advisor. Spearheaded high-impact leadership development programs for senior executives, applying neuroscience insights to drive sustainable change in leadership behavior and organizational culture.

Key Accomplishments:

- ▶ Provided executive coaching to C-suite and senior leadership teams, fostering leadership resilience, decision-making, and strategic growth.
- ▶ Designed leadership development initiatives, including the Women in Leadership Pipeline, to prepare future leaders for executive roles.
- ▶ Integrated executive coaching into leadership development programs, helping leaders navigate complex business challenges and organizational transformations.
- ▶ Influenced leadership teams on critical business issues, such as M&A integration, crisis management, and multicultural team effectiveness.

JP Morgan Chase & Co., New York, NY

Vice President, Human Resources & Executive Leadership Coach | *1998–2004*

Drove leadership development and executive coaching for senior leaders within the organization, focusing on leadership effectiveness, change management, and strategic talent development.

Nancy J. Di Dia

203-246-6869

Nancy@didiaexecutivecoaching.com

EDUCATION & CERTIFICATIONS

- ▶ **Certified Executive and Leadership Coach**—Neuroleadership Group & ICF (PCC-Professional Certified Coach)
- ▶ **Brain-Based Coaching Certificate**—Neuroleadership Institute
- ▶ Business Management Studies, **New York University & Adelphi University**
- ▶ Executive Development Programs—**University of Michigan & Duke University**

PROFESSIONAL AFFILIATIONS

- ▶ International Coaching Federation (PCC)
- ▶ Board Member, International Multicultural Institute (IMCI)
- ▶ Conference Board Coaching Advisory Council

RECOGNITION & AWARDS

- ▶ **CT Governor's Council on Women & Girls in STEAM**
- ▶ **Maria Miller Stewart Award**, CT Women's Education & Legal Fund
- ▶ **Women of Merit Award**, Girl Scouts of CT
- ▶ **Tri-State Diversity & Leadership Multicultural Award**
- ▶ **Tanenbaum Center for Religious Understanding**—Advisory Board Member

EXECUTIVE LEADERSHIP WORKSHOPS & PRESENTATIONS

- ▶ Developed and facilitated leadership workshops on resilience, strategic decision-making, and fostering high-performing teams for global organizations, including life sciences, financial services, and technology sectors.
- ▶ Keynote speaker at various leadership conferences on empowering senior leaders to lead through complexity and ambiguity.

NOTABLE CLIENT ENGAGEMENTS

- ▶ Partnered with global life sciences companies to develop executive leadership strategies that align with business goals and drive cultural transformation.
- ▶ Integrated new Human Resources Team with the new vision of Chief Human Resources Officer
- ▶ Advised senior leadership teams on strategic decision-making during M&A integrations and periods of organizational change
- ▶ Established executive group coaching cohorts to enrich existing leaders capabilities and expand peer networks.